

ELEMENTARY
Parent/Student
HANDBOOK
Okemos Public Schools

*Bennett Woods
Cornell
Okemos Public Montessori at Central
Hawatha*

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Welcome

to another year of education in the Okemos Public Schools, where there is a strong tradition of success and progress for each elementary school child. We are committed to partnering with families to promote a strong educational foundation and the development of a well-rounded child. To accomplish this goal, we believe in continuing communication between home and school. This handbook is one way of establishing that link and it is intended as a way to help you manage the school year to your child's best advantage. "Our mission, "Together. . . educating with excellence and inspiring learners for life." Please review the handbook and utilize it as a guide to programs, policies and parent tips.

After reviewing the booklet, you are welcome to call the school or visit your principal with any questions or concerns. Specific Board of Education policies on any of these issues or items can be obtained at the Board Office.

Catherine J. Ash, Ph.D.
Interim Superintendent of Schools
Okemos Public Schools

MISSION STATEMENT
<i>Together...educating with excellence, inspiring learners for life.</i>

Here's What We're All About

The elementary school years are perhaps the most important in a student's education. During this time, the Okemos Public Schools attempt to fill their students with the wonder of discovery, the satisfaction of accomplishment and a desire for success.

Most of the elementary school day is devoted to instruction in the language arts, science, social studies, and mathematics. We also provide subjects that add to the total academic, cultural and social growth of our student body. These include Michigan Comprehensive Health Model, physical education, art, and music.

Each elementary school has a large media center equipped with traditional library resources and up-to-date instructional tools and a multi-station computer lab.

Teachers use the media centers extensively to strengthen classroom-learning programs and to

acquaint their students with the tools of individual research.

Our elementary school teachers are dedicated to educating students well. Each is fully certified and uses a variety of proven techniques to stimulate the educational potential of all students. The classroom instructors are supported by specialists in reading, special education, speech therapy, counseling, social work, and English as a Second Language.

Every elementary school houses a childcare center offered through the Community Education Department. These programs provide a variety of recreation and educational activities during non-school hours between 7:00 a.m. and 6:00 p.m. Childcare services include before and after school, the other half of the kindergarten day, as well as holiday breaks, half-days, and summer.



And Here's Where We're Located

Elementary Schools

- **Bennett Woods, 706-5100**
Mrs. Noelle Palasty, Principal, 706-5101
Ms. Jen Rapson, Secretary, 706-5102
2650 Bennett Road, Okemos
e-mail: noelle.palasty@okemosk12.net
- **Cornell, 706-5300**
Ms. Tara Fry, Principal, 706-5301
Ms. Celeste Boboltz, Secretary, 706-5302
4371 Cornell Road, Okemos
e-mail: tara.fry@okemosk12.net
- **Okemos Public Montessori, 706-5400**
Ms. Sue Hallman, Principal, 706-5401
Ms. Tammy Deppong, Secretary, 706-5402
4406 N. Okemos Rd., Okemos
e-mail: sue.hallman@okemosk12.net
- **Hiawatha, 706-4500**
Ms. Julie Bellinger, Principal, 706-4501
Ms. Connie Lyke, Secretary, 706-4502
1900 Jolly Road, Okemos
e-mail: julie.bellinger@okemosk12.net

Secondary Schools

- **Chippewa Middle, 706-4800**
Mrs. Jody Noble, Principal, 706-4801
Ms. Jocy Smith, Secretary, 706-4802
4000 N. Okemos Road, Okemos
e-mail: jody.noble@okemosk12.net
- **Kinawa 5/6 School, 706-4700**
Mr. Steve Stierley, Principal, 706-5601
Ms. Lisa Bowen, Secretary, 706-4702
1900 Kinawa Drive, Okemos
e-mail: steve.stierley@okemosk12.net
- **Okemos High, 706-4900**
Mrs. Christine Sermak, 706-4901
Ms. Marcy Mosher, Secretary, 706-4902
2800 Jolly Road, Okemos
e-mail: christine.sermak@okemosk12.net
- **Special Education K-12**
Mrs. Heather Pricco, Director, 706-4828
Ms. Karen Carlson, Secretary, 706-4829
e-mail: heather.pricco@okemosk12.net

District Administration Building

- 4406 N. Okemos Road, Okemos 48864
- Catherine Ash, Interim Superintendent
706-5009
catherine.ash@okemosk12.net
 - Mr. John Hood, Assistant Superintendent Instruction
706-5007
john.hood@okemosk12.net
 - Ms. Cheri Meier, Assistant Superintendent Human Resources & Special Projects
706-5006
cheri.meier@okemosk12.net

Community Education, 706-5020

- 1826 Osage, Okemos 48864
- James Farnum, League/Sports Supervisor
706-5026
james.farnum@okemosk12.net
 - Lynda Kerns, Community Ed Coordinator
706-5238
lynda.kerns@okemosk12.net

Media & Technology, 706-5030

- 4406 N. Okemos Road, Okemos 48864
- Mr. Errin Chapman, Director
706-5019
errin.chapman@okemosk12.net

Getting to Know Us

Introduction

The beginning of this handbook introduces you to admission guidelines, daily programs, and services of the school district. You'll find we offer a formal education and much more in our schools. The following information on many daily school matters will help you and your child to make a good educational entry into our elementary schools.

Admission Guidelines

New students to the Okemos Public Schools are asked to register immediately. Those arriving in the summer should register two weeks before fall classes begin to assure appropriate placement. Parents must present verification of residency upon enrollment.

All children entering the Okemos Public Schools for the first time must present a valid birth certificate, social security number, and proof of immunizations. The medical records should specify the day, month and year immunizations were given against measles, mumps, rubella, diphtheria, pertussis, tetanus and polio. The school district is required to exclude students who do not comply with the state's immunization law.

The general practice is that students attend the Okemos school of their residence. However, it is recognized that parents occasionally request consideration for a child to attend a school within the Okemos district that is outside the boundary established for the child's residence. This is referred to as In-District Transfer and more specific information is available in school board policy 5117.2

A child's custody papers and any court restrictions on non-custodial parents must be on file in the school office. Release of a child to a non-custodial parent can only be prohibited when an official court document is on file

stating the child may not be released to the non-custodial parent. Non-custodial parents may review report cards, newsletters and information on their child's progress when requested. Custodial parents are encouraged to inform school officials of any concerns or dangerous situations related to their children.

The Okemos Public Schools will request official records from a student's previous school when parents complete the necessary form.

Children are eligible for kindergarten if they reach their fifth birthday by September 1 of the given year and their parents or guardians live in the school district.

Parents of children who reach their 5th birthday between September 2 and December 1 may complete a waiver to attend Kindergarten for their child.

Attendance

School attendance is a parent responsibility. Students should attend classes every day in order to receive full advantage of the programs. Whenever possible, family vacations should be scheduled to coincide with school breaks.

If a child is too sick to attend school in the morning, it is necessary to call the school. If a child is absent and the school has not been notified, the secretary will call home to verify the absence.

Unless students are excused, school personnel will bring excessive absences or tardiness to the parents' attention. If the situation does not improve, involvement of the attendance officer, protective services, or loss of credit for the school year may be necessary.

If your child should become ill during the school day, you will be notified immediately. Be sure the school has an emergency number to call in such cases. You should give the school this number at registration time. Please update

the office when the emergency number changes.

Bus Travel

Transportation is an important part of a child's daily routine as it begins and ends each day. At the Transportation Department, we make every effort to ensure that each child's experience is a positive one. Our buses travel a total of 1,830 miles and transport in excess of 3,400 students to and from school each day.

Our drivers attend school each year to update them on safety procedures and to give them the competitive edge to meet the daily challenges they may encounter.

We encourage parents to communicate with their child's driver as we have found that this reinforces a positive relationship between student and driver.

A number of rules have been issued by the Transportation Department to help make bussing as efficient and safe as possible and to comply with state regulations. We ask parents to review the bus rules with their children. (See page 13.)

Bus routes are occasionally changed because of enrollments early in the school year. Parents' patience is appreciated during this transition period.

Arriving and Leaving School

Parents are asked to instruct children to arrive at school no earlier than five minutes before classes are to begin. Entrance doors are assigned to students and will open at the start of school each day. Children are expected to leave school at the end of the school day.

Many tasks and meetings related to school programs take place daily before and after classes. Staff often is involved in committee meetings. For these reasons, staff members are not available to supervise students before the opening of school or after the end of the school day. *If a child is not picked up promptly after school, school*

personnel will contact people listed on the emergency card.

It is also appreciated when parents send notes in with their child whenever they have made other arrangements for them after school. The school office receives a large number of phone calls. It is very helpful if a situation can be taken care of by sending a note or using voice mail. If your child participates in childcare, please address a note to them and send it with your child whenever a change in plans occurs.

Recess

Because fresh air and exercise have been proven to aid in the physical and educational growth of students, each school has an outdoor recess program. Children should be in school only when well enough to go outside. A doctor's statement is required if a child is to be excused from recess.

It is very important that children wear appropriate clothes to stay outdoors each recess. The clothing items missed most often are hats, heavy coats, boots, and gloves or mittens. Please label all clothing with children's names.

Lunches

Okemos Public Schools Department of Food & Nutrition Services is committed to providing and serving foods that best enhance our students' academic, athletic and personal performance. All of our menus are designed to meet the USDA nutritional guidelines that ensure healthy offerings to all students. The complete lunch includes a choice of three different entrees, two servings of fruit and/or vegetables, a serving of grain and a choice of milk. A self-serve "Fruit - Veggie - Grain Bar" is included with each lunch.

Menus are sent home each month and are also available on the www.okemoschools.net website. Meatless, pork, and turkey products are noted on the menu. An entrée choice count is taken each morning in the classroom. If you visit school and would like to have lunch with your child,

please let the school office know that morning before 9:00 so we can plan a lunch for you.

If you choose to apply for free or reduced priced meals, you must complete a new application for your household every year. Applications are sent home at the beginning of the school year and are available in your school office and on the www.okemoschools.net website. You are welcome to submit an application at any time throughout the school year if your household income changes. Call for more details: 706-5040.

Every student has an account that is computerized and accessed by the student number or by name. Each child's account is the same, whether the child qualifies for free or reduced price meals with the lunch program, or pays full price. Parents have various options of making deposits into the account or the child can take money to school. See the Food and Nutrition Service webpage at www.okemoschools.net for more details.

Dress and Grooming

The Okemos Public Schools encourage good grooming and neatness in appearance. This adds to a good educational environment and shows pride and respect for school. The following apply:

1. Student appearance and clothes should be neat and clean.
2. Personal body care such as brushing teeth daily, showering, and washing hair regularly contributes to both the hygiene and grooming of a student.
3. The overall appearance of a student should not disrupt the educational process.

Enrichment Activities

Thousands of people will use our buildings and grounds after school for Community

Education programs this year. As residents, you and your children can enroll in year-round recreation, enrichment, or educational programs. A brochure describing all Community Education offerings is mailed to each home two times a year. The types of classes depend upon the number of interested instructors and students. The brochure can be found online at www.okemoschools.net, click on Community Education. A complete listing of courses and registration is available online at www.okemosonline.com.

If you have a skill you think others would be interested in learning, call the Community Education department at 706-5020. They may try to offer a class in your area of expertise.

Club opportunities are available for enrichment at each elementary school.

Emergencies

To release a student during the school day:

1. Have the student bring a note to the office from home stating the time of dismissal.
2. No student will be released from school unless a parent contact is made either by note or phone.
3. A parent, guardian or authorized adult must report to the office to pick up a student and to sign him/her out.

Student Conduct

Much more attention can be devoted to teaching and learning in school when students accept responsibility for their behavior. Parents, of course, have the major responsibility for teaching self-control and acceptable behavior. The school works closely with parents to reinforce the good conduct taught at home. Complete guidelines on student conduct are outlined later in this booklet.

We're In This Together

Introduction

A school district doesn't operate in a vacuum. It needs the cooperation, energy and ideas of parents to educate children effectively. Because students spend only about one-third of their waking hours in school, the importance of non-school experiences is obvious.

If you want to help at home, the best instructional technique is personal example. Researchers tell us the attitudes and values parents place on education, as well as the advice and personal guidelines they give, will have the greatest impact on how children act in the classroom.

Here's How We Communicate

A number of techniques are used to keep you informed of your child's progress and the educational activities affecting you in the school community.

The school uses progress reports, parent-teacher conferences, telephone calls, and the district website (www.okemosschools.net) classroom and school newsletters for most of the communication.

Parents also are encouraged to call the school with questions, concerns, or comments, and to visit. You are urged to request completed assignments from your child to keep close track of the classroom work.

Non-custodial parents may request newsletters, copies of report cards, and dates for conferences.



Please Talk With Us

It is important that you always have accurate information and receive quick answers to questions about school.

Here are several suggestions to help you express your ideas more effectively:

- › Get to know school principals and staff members. Attend school open houses, parent-teacher conferences, and other events. Learn what is going on in the classroom and what is expected from the students.
- › Let the principal or staff member know when you are pleased about something, as well as when you are dissatisfied.
- › If an issue arises, communicate with the staff member or administrator closest to the situation. Contact a central office administrator only if the matter is still unresolved.
- › Communicate with the appropriate person by email, voice mail, telephone or letter. Be sure to provide sufficient details so that teachers and administrators can deal with each situation effectively.
- › Be aware that answers or solutions may not come right away. Sometimes follow-up activities are required to obtain all the information and to study the implications before a question or concern can be answered or a suitable adjustment made.

School officials cannot guarantee that each question will be answered or a situation adjusted to everyone's satisfaction. However, sincere attempts will be made to find an answer or solution that is fair and reasonable.

Parent Teacher Conferences

The twice-yearly conferences offered parents and teachers are opportunities to get a personal progress report on your child. Parents schedule afternoon or evening conference times. You can get the most out of each conference by taking the following steps:

1. Listen to the teacher's remarks and try to ask any follow-up questions or give suggestions at that time.
2. Be sure to take how you can help your child do his or her best in every subject.
3. End the conference with a summary of what has been said and of your future plans.
4. After returning home, go over the report in detail with your child. Determine why grades may have changed and make definite plans for improvements if needed.

News From Us To You

Each school year is filled with many dates, subjects and topics that are important to your child's education. Most of these events are announced in school newsletters which are posted on individual school websites and broadcast on TV cable channel 26.

Special events, calendar dates of significance, and parent-group changes or progress are among the subjects published in the school newsletters and on the district website.

Please review the newsletter when it is brought home for articles of interest or importance to you and your student. This review updates you on school activities of note and minimizes the need for school personnel to send home duplicate messages.

Parent Help Needed

All elementary schools provide many opportunities for parent involvement. You are invited to share your time and support in these worthwhile activities.

You are also welcome to provide input on school programs at meetings of the Board of Education. The seven trustees of the School Board are elected to represent the public in general policy-making and goal setting. The Board of Education generally meets the first and third Mondays of each month at 7:00 pm at the Administration Center, 4406 N. Okemos Road, Okemos. All meetings of the Board of Education are public and televised on our TV cable channel 23.



School Visits

Okemos Public Schools welcome visits to our elementary buildings by parents and other citizens. Classroom visits need to be limited in number and prearranged with the principal and staff.

All parents and visitors must report to the office upon arrival in the building. Guests accompanying students to school must have prior permission from the teacher and principal.

Getting Your Child Off to a Good Start

One way to maintain the excitement of the first days of school is to help your child prepare for the challenges of school. There are many things that you as a parent can do to ensure that your child is prepared for school each day.

- 1. Teach your children to be organized*
School is their "job." Help them develop a system to assume the responsibilities of making sure homework assignments are complete and to have the supplies that are needed each day.
- 2. Children need a good night's sleep*
It is very important that your child come to school rested every day. Establish an evening bedtime schedule for your child and stick to it.
- 3. Develop a calm morning routine*
Allow enough time for a healthy breakfast and a timely school arrival.
- 4. Share your child's day*
Your own reactions and attitudes will go a long way towards determining how your child feels about school, the teacher, and other students.
- 5. Read to and with children every day*
Kids who "practice" their reading do better than those who don't.
- 6. Build a "can do" attitude in your child*
When she/he tries something hard, praise the effort. Help break a big project down into smaller tasks. Then praise him/her as each step is completed. The process is as important as the product.
- 7. Join your school's parent group*
Sign up to help in some way. When parents are involved, kids learn more . . . and their schools are better, too.

Here's to Good Health

Sickness

One of the problems often confronting parents of school-age children occurs when a child complains of not feeling well on a school day. A decision must be made as to whether the child stays home or goes to school. How do you make the right decision? You don't want to keep him/her home if he/she really isn't sick, but you also don't want to send a sick child to school.

The information in this booklet is not intended as medical advice but merely is designed to provide guidelines to be followed until your doctor can be contacted for his/her opinion. This should be done immediately.

Children are known to have been kept home from school for reasons other than illness. Unnecessary absence from school may have a negative effect on a student's attitude, work habits and progress.

Cold, Fever

The common cold presents the most frequent problem to parents.

A child with a "heavy" cold and a hacking cough belongs home in bed, even though she/he has no fever.

If your child complains of a sore throat and has no other symptoms, he/she may go to school. If white spots can be seen in the back of the throat or if fever is present, keep him/her home and call your doctor. If your child has strep throat, please inform school office personnel.

A fever is a warning that all is not right with the body. The best way to check for fever is with a thermometer. If no thermometer is available, check the child's forehead with the back of the hand. If it is hot, keep the child home until fever can be checked. Do not allow

child to return to school until he/she has been free of fever for 24 hours.

Rash

A rash may be the first sign of one of childhood's many illnesses, such as chicken pox; a rash or "spots" may cover the entire body or may appear in only one area.

Do not send a child with a rash to school until your doctor has said it is safe to do so.



Stomachache

Consult your doctor if your child has a stomachache that is persistent or severe enough to limit his/her activity.

A child with diarrhea should be kept at home.

Head Lice

Head lice are a common condition that can be transmitted where any group assembles regularly, especially among children whose hats and jackets hang close together.

Itching or scratching may be a sign of lice, but sometimes there are no signs until you look closely. Please check your child's head frequently.

Look around the ears and back of the neck. Be sure you have good light; stand near a window or use a lamp. Nits (lice eggs) look like little white spots hanging on a shaft of the hair. They are difficult to move or pull off the hair. Dandruff or scalp flakes move very easily. Nits do not.

If there are lice, notify the school and start treatment immediately. A child may not

return to class until he/she has been determined to be nit and lice free.

Absences

If you need to pick up your child for a doctor's appointment during school hours, please **come into the office** and sign him/her out on the checkout sheet.

Attendance is taken every morning at 9:00 a.m. When your child will be absent from school because of illness, doctor, dentist or other appointment, please call the office and leave a voice mail message. We like to know that your child is safe and accounted for.

Illness

If your child is ill, please keep him/her home from school. If he/she is well enough to attend school, he/she is well enough to participate in school activities and outdoor recess.

Children unable to participate in school activities such as gym or recess must have a dated doctor's note specifying the reason and length of time they are to be excused.

If your child becomes ill at school, office personnel will try to reach you if the illness or injury requires treatment or requires your child be sent home. *If you are not available, we will notify persons listed on the emergency card.*

Accident Care

Students, teachers and supervisors are asked to report all school and playground accidents to the office. When necessary, an accident report is filled out and parents are called. If the action requires professional medical attention, the parent will be asked to pick up the child in the office.

Parents must update emergency information annually so they can be contacted in case of an accident or illness. The following information is recorded.

1. Home phone number.
2. Place of employment and phone number.
3. The name and phone number of a close neighbor or relative who could pick up a child.

The name and phone number of a close neighbor or relative who could pick up a child.

School personnel will first call the parent at home or the place of employment if a child becomes ill or injured at school.

In rare instances a child must be transported to a hospital by ambulance. School personnel will accompany the child until a parent arrives at the hospital.

Medication

All medication, both prescription and non-prescription, must be kept in the school office and administered by an adult. The only exception to this is when the student's physician allows the student to carry medication on his/her person to allow for immediate and self-determined administration.

All medicine must be kept in a labeled container as prepared by the pharmacy, physician, or pharmaceutical company and labeled with dosage and frequency of administration and accompanied by a signed authorization and specific directions for the administration of this medication. The signed authorization must be provided to the school using the form included on the last page of this handbook. More specific information on medication is available in school board policy 5141.4.

Infectious Diseases

The following is a chart of the most common infectious diseases. Any child who has one of these diseases should stay home until the communicable stage has passed. This will help prevent the spread of the disease. Parents should ask their doctor for information regarding the communicable period of other contagious diseases not listed below.

Disease	Incubation Period	Communicable Period
Chicken Pox	10-21 days, average 14-16 days	5 days before rash to 5 days after rash starts
Influenza	24-72 hours	1 day before onset of symptoms to about 7 days from the first symptoms in children
Measles (Rubeola-Red Measles)	8-13 days, average 10 days	4 days before rash and for up to 4 days after
German Measles (Rubella)	14-21 days, average 16-18 days	7 days before and 7 days after rash onset
Mumps	2 to 3 weeks, average 18 days	Most contagious 48 hours before swelling and 5-9 days after
Scarlet Fever	2-5 days	Variable
Strep Throat (Streptococcal sore throat)	1-7 days, average 2-4 days	Variable. If not treated can be contagious for weeks
Impetigo	4-10 days	As long as pus filled lesions continue to drain
Scabies	Several days or weeks before itching is noticed	Until mites and eggs are destroyed by chemical treatment
Pink Eye	27-72 hours	Until under medical care and drainage from eye has cleared
Lice (Pediculosis)	6-10 days	Until eggs and lice in hair, clothing and bedding have been destroyed
Fifth Disease	4-20 days	Usually 3-5 days before rash

Policies and Expectations for Student Behavior

Introduction

The district strives to provide a system that will support students' efforts to manage their own behavior and promote academic achievement. Our positive behavior support systems promote pro-social behavior and respectful, productive learning environments through a proactive, skill-building instructional approach to behavior.

This section deals with specific behavioral expectations that parents are encouraged to review with their student(s) to assure the most positive educational atmosphere in each elementary school.

The Board of Education and staff of Okemos Public Schools completely support the vast majority of parents who value a learning environment that is built upon positive behavior and citizenship from all students.

Behavior Expectations

In our elementary schools, students are expected to be:

1. **Respectful**
2. **Responsible**
3. **Safe**

Direct instruction is provided by the teacher so that all students can state the behavioral expectations as well as perform the expected behaviors in all settings of the school (ex. Classrooms, playground, hallways, lunchroom, library, etc.) In addition, each teacher establishes classroom rules and systems that acknowledge positive behavior and promote a "class community." Our staff makes every attempt to be proactive and child-centered, while supporting each student in developing behaviors that are appropriate for the school setting.

Behavioral support and/or disciplinary action may be taken when students do not comply with school behavior expectations. Examples of misbehavior include but are not limited to:

- Defiance/non-compliance
- Disrespect
- Disruption
- Inappropriate language
- Lying/Cheating
- Physical contact/Physical aggression/Fighting
- Property Misuse
- Theft
- Technology Violation
- Vandalism

In general, behavioral incidents will be handled by the administrator or teachers through conferences with students, ongoing parent communication, and positive behavioral intervention and supports. When appropriate, this may include disciplinary actions. The Board of Education has adopted specific policies to deal with serious misbehavior.

Serious Behavior Infractions

The following are types of serious behavior infractions that most likely will result in **formal** disciplinary action for an elementary student:

1. Abusive, offensive and threatening language; harassment/humiliation of others; and bullying, including cyberbullying, are prohibited. Bullying shall be defined as any written, verbal, or physical act, or any electronic communication, including cyberbullying, that is intended or that a reasonable person would know is likely to harm one or more students either directly or

indirectly. This includes "relational" bullying, defined as persuading others to reject another student (Policy 5143). Bullying can also be perceived as harassment and intimidation.

2. Physical aggression, fighting and other unsafe activities are forbidden. Repeated occurrences may result in loss of privileges or suspension.
3. Major damage to property.
4. Severe disruption to the educational environment or severe insubordination.
5. Violation of the district's policies and regulations overseeing the use of computer equipment and computer networks. (See Board Policies 6300: District Network Resources and Internet Safety; 6301: District Video Network, and 6302: District Web Server and Web Page Development.

Infractions that Require Permanent Expulsion

6. **Weapon-Free Schools.** The possession and/or use of dangerous weapons. (See Board Policy 5146: Weapon-Free School Zone and MCL 380.1311, 380.1313). Michigan law requires the Board of Education to permanently expel a student who possesses a dangerous weapon in a weapon free school zone, which includes school property, and/or any vehicle used by a school to transport students to and from school property.
 - School officials will immediately contact the student's parent/legal guardian and local law enforcement officials in the event a student is found in possession of a dangerous

weapon or an object which may be used to cause harm to others.

7. The Michigan Revised School Code also requires school districts to permanently expel students from all Michigan public schools who commit Criminal Sexual Conduct at school as defined by Michigan law (See Board Policy 5116.2: Sexual Harassment and MCL 750.520 b-g) and Arson (MCL 380.1311), which is defined as intentionally setting fire or attempting to set a fire or doing any act that results in the starting of a fire, or aiding, counseling, inducing, persuading, or procuring another to do such an act.

Disciplinary Action

When self-discipline fails, disciplinary action by staff may be used to address student behavior. The administrator and teaching staff utilize progressive discipline, meaning that a continuum of consequences deemed appropriate for the level/frequency of misbehavior is employed, such as loss of privilege, time out of class, time in office, restitution/apology, conference with student, parent contact, in-school suspension, out of school suspension, etc. In an attempt to change behavior, removing student privileges prior to more significant disciplinary actions may be used. These privileges may include but are not limited to loss of: recess, after-school activities, in-house activities, field trips, and bus transportation. Increasing levels of disciplinary action will be used for continued or persistent misbehavior.

The administration, in its discretion, may also employ mediation, conflict resolution or restorative practices involving students, staff, parent/guardians and administrator, in an attempt to acquire a firm commitment for cessation of the inappropriate behavior. Restorative practices will typically be the first

consideration to remediate offenses such as interpersonal conflicts, bullying, verbal and physical conflicts, theft, damage to property, class disruption, harassment, and cyberbullying. In some cases, Mediation/conflict resolution focuses on building common understanding of a conflict/situation through face to face dialogue in order to repair relationships and a sense of community. Three (3) key questions that guide the process are:

1. What happened?
2. Who was affected and how?
3. How do we make things right?

The following procedures will be followed when **serious** infractions of school rules occur, such as those reviewed in "Serious Behavior Infractions."

- **In School Suspension** from class but attending school; student spends the time in a detention room/area.
- **Short Term Suspension** imposed by a building administrator for the remainder of the school day and/or up to one (1) to ten (10) days which may include extra and/or co-curricular activities.
- **Long Term Suspension** from school attendance imposed by the superintendent or assistant superintendent for eleven (11) to fifty-nine (59) school days, which may include extra and/or co-curricular activities.

A suspended student is allowed full make up privileges of homework assignments, worksheets, tests, etc. Students under short and long term suspension are not allowed on any school property, in a school building, or admitted to any school function.

Factors to Consider Before Suspending a Student: Pursuant to state law, a teacher, an

administrator, or the Board of Education, as appropriate, will consider the following factors before suspending a student from a class, subject, activity, or before suspending a student from school.

- The student's age;
- The student's disciplinary history;
- Whether the student has a disability;
- The seriousness of the behavior;
- Whether the behavior posed a safety risk;
- Whether restorative practices are a better option; and
- Whether lesser interventions would address the behavior.

Discipline involving students with disabilities will be applied in a manner consistent with applicable student discipline procedures as well as federal and state laws.

More detailed information regarding the district's Code of Conduct and Disciplinary Regulations is available in school board policy 5144.

Parent Appeals for Suspension

Based on the present status of school law, principals have the authority to temporarily separate or suspend a student from school. In such actions, these are the guidelines:

- A student shall be fully informed of the infraction, including the rationale for the action and condition of the suspension. A student has the right to respond to the allegations.
- The parents shall be notified by telephone or personal contact if a student is to be suspended from school.
- The personal contact to parents will be followed by a written communication

stating the infraction, reasons and conditions of the suspension. A copy of the written communication shall also be placed in the student's file.

Appeal Procedures for Short Term Suspensions of 3-10 days.

We have a review process for suspensions of one to two (1-2) school days. If the parent/guardian is not satisfied with the disciplinary outcome, a conference will be scheduled with the principal or his/her designee. There is no further appeal process for suspension for less than three (3) days.

Short term suspensions of three to ten (3-10) school days may be appealed following the procedures below:

- Level of Review: The principal or designee. A conference shall be scheduled with parent/guardian within two (2) school days of the request for appeal. Decisions will be rendered within two (2) school days of the conference. The principal or designee may uphold the suspension, establish an alternate suspension of lesser severity, or reverse the suspension in its entirety. The decision of the principal or designee shall be considered final
- During a suspension appeal, the suspension or that portion of the suspension remaining shall be held in abeyance until the appeal is completed. In unusual cases, where in the opinion of the principal or designee, the student or school personnel's safety, or school property would be endangered by returning the suspended student during the appeal, the principal may prohibit the student's return.

Appeal Procedures for Long Term Suspension

Long term suspensions of eleven to fifty-nine (11-59) school days may be appealed (see Board Policy 5144). A written report of the suspension will be given to the parent/guardian. The report shall also include the student's appeal rights.

Expulsion and Expulsion Procedures

Expulsion is, by definition, the termination of enrollment for an extended period of time in excess of ten (10) consecutive days. A student may be expelled only by action of the Board of Education following recommendation by the building principal or designee.

Permanent Expulsion (State Mandated)

Termination of enrollment permanently, subject to possible reinstatement as prescribed by the Revised School Code. A student may be permanently expelled only by action of the Board of Education following recommendation by the building principal or designee. This action shall occur only in accordance with these procedures for expulsion (See Board Policy 5144).

Matters pertaining to elementary students which will result in a recommendation for permanent expulsion to the Board of Education include arson (intentional setting of fires), criminal sexual conduct, and possession of a dangerous weapon. Reasonable and deliberate decisions will be made cooperatively by the administration and faculty in cases where serious extenuating circumstances exist.

Procedures for Expulsion

1. Written notice shall be given to the student and parent or guardian of the

charges of misconduct and of a hearing before the Board of Education.

2. The principal or designee may suspend a student pending the hearing, in which case the hearing shall be held at the earliest possible time.
3. The Board of Education shall conduct a hearing scheduled with the parent/guardian and school administration. The hearing will be conducted as a special meeting of the Board of Education in accordance with the Open Meetings Act. The parents/guardians may request in writing that the hearing be conducted in a closed session meeting of the Board of Education as permitted by Section 8(b) of the Open Meetings Act. The student and parent or guardian may, at their own expense, be represented by legal counsel and shall have the right to call witnesses.
4. At the hearing, an opportunity for all sides to be heard in detail shall be provided according to the following outline:
 - Opening statements by the board, school, and student or representative (usually the parent or guardian)
 - Presentation of school's position
 - Opportunity for student to ask questions, clarify issues brought forth by school and/or board members
 - Presentation of student's position

- Opportunity for school and/or board members to ask questions, clarify issues brought forth by student
- Final statements by school, student, and board members

The board will deliberate the evidence and determine the outcome. The board shall make its determination solely upon evidence presented during the hearing. In accordance with the Open Meetings Act, the vote on the Board's decision will take place in open session.

5. The Board of Education shall make a written report to concerned parties within five (5) school days containing the findings and the decision concerning expulsion. (Michigan law does provide for possible reinstatement and enrollment in alternative education programs and strict discipline academies.)
6. A record shall be kept of the Board of Education hearing in accordance with the Open Meetings Act; however, in accordance with Michigan law, student name(s) and student personal representatives will not appear in the official minutes of the meeting.

Procedures/Guidelines

Personal Property/Belongings

The following are five personal property subjects which students may encounter at one time or another.

1. **School materials** - Required textbooks and related learning materials are supplied free of charge. However, students are responsible for reasonable care and safe-keeping of all materials. Students and parents must pay for items that are lost or damaged during the school year.
2. **Clothing** - All student outerwear such as coats, hats, boots and gloves should be labeled. Each elementary school has a location for unclaimed items that can be checked by students or parents when items are lost.
3. **Pets** - Pets are not allowed at school without permission from the classroom teacher/administrator. Pets allowed in school should be confined in an appropriate cage or container or be leashed.
4. **Money** - Parents should not allow students to carry more money than needed for lunch.

Electronic Equipment

Out of respect for our instructional day, cell phones must remain "off" and stored (in locker/backpack) during school hours. Personal gaming devices, music players, etc. are not permitted at school unless approved in advance by the teacher/administrator for a specific purpose. The district is not responsible for lost or stolen cell phones or electronics. Also, laser pointers are not permitted on school property.

Personal Learning Devices

The district-provided Personal Learning Devices will become a critical component of the classroom

instruction. Use of the devices both in school and at home will be based on teacher discretion. In the event of damage to the device not covered by the warranty, the student and parent/legal guardian may be billed for the damages. The administration has the authority to waive or modify charges if the cause of damage is judged to be beyond the student's control. This equipment is, and all times remains, the Property of OPS and is herewith lent to the student for educational purposes only for the academic school year. Inappropriate use of the device may result in the student losing their right to use the device and may lead to disciplinary action.

Getting to and from School Safely

Heavy traffic in school areas creates a need for school walkers to carefully observe safety rules. When parents opt to drop off or pick up children by car, they must obey the designated carline procedures to ensure the safety of our children.

Eating at School

School lunch rules are necessary to maintain order while many students are in the cafeteria. Adult supervisors are present during this period. Students who abuse the guidelines below are subject to losing their lunchroom privileges.

1. Students should listen to and show respect for the lunchroom supervisors.
2. Students should use an indoor voice and use good table manners.
3. Students should remain seated until finished eating.

4. All garbage should be disposed of in proper containers.
5. No food is to be taken or eaten outside the cafeteria.
6. Parents are always welcome to join their children for lunch but must check in at the office when visiting.

Playground

These are the guidelines for safe and friendly playground activities during recess and lunch hours:

1. Be respectful.
2. Play in assigned areas only.
3. Use playground equipment properly. For example, swings and slides are to be used by only one person at a time and in a sitting position. All swinging is to be in the same direction, not side to side. No student is to run or walk up the slide.
4. Hard balls, such as baseballs and golf balls, must not be brought to school.
5. Throwing of snow or rocks is not allowed. Sliding on the ice is also forbidden.
6. No tackle games are allowed.
7. Fighting and other roughhouse activities are forbidden.
8. Enter the building quietly at the end of each recess or playground period.

Bus Riding

The conduct of a student while riding to and from school should be an extension of good classroom behavior. Misbehavior at a bus stop or on the bus is reported to the student's principal and handled as a disciplinary incident.

Riding the bus is a privilege for students and can be revoked if repeated violations of the following rules occur:

1. On the bus students are expected to be courteous and respectful to the bus driver.
2. Students are to remain seated while a bus is moving.
3. The aisle must be clear at all times.
4. Students are to keep heads, limbs, and hands inside the bus at all times.
5. Students are expected to conduct themselves in a quiet, orderly manner.
6. Only "bus" students may ride the buses. A student may not travel by school bus or walk to the home of another student unless both students have written parental permission, co-signed by the principal or designee. Such plans must be made in advance. Also, office personnel cannot write permission notes for children.
7. Students may not eat on the school bus.

The following general rules contribute to the safety of all school bus passengers:

1. All bus riders must register with the driver the first day. Students may not switch buses.
2. Students are expected to arrive at the bus stop 5 minutes before the scheduled pick up time.
3. Students are urged to be alert to traffic when boarding or leaving the bus.
4. Transportation by parents is not advised. However, parents who drive to school should park in designated parking areas. Do not for any reason block fire or bus lanes.
5. Kindergarten and first grade students should wear identification for the first two weeks of school stating the child's name, address, telephone number and bus number.

Bikes, Scooters, Roller Blades, and Skateboards

Because safety is the most important consideration for transportation to and from school, each school's location determines whether bikes, roller blades, scooters and/or skateboards are allowed. If your child's school permits these, parental permission is required. The school is not responsible for loss or damage to bikes, roller skates, roller blades, or skateboards.

If permitted at your child's school, the following rules apply:

1. Children must follow safe practices.
2. Children must wear helmets and other protective equipment.
3. Bikes must be locked in bike racks with their own locks.
4. Bikes, roller blades, and skateboards must be left in storage area during the school day.
5. Roller blades may not be worn inside buildings.
6. Children must stay clear of bus areas and parking lots unless accompanied by an adult.
7. Children must take their equipment home each night.
8. Privileges may be revoked if rules are broken.

Distribution or Sale of Material on School

Property

No materials are to be sold on school grounds without the approval of the school administrator. Selling of items is usually limited to school sponsored groups or activities.

Smoke-free

All buildings and grounds of the Okemos Public Schools are designated as smoke-free by the Board of Education.

Protective Service Referrals

If school personnel suspect that a child is being abused or neglected, they are required by law to make a referral to protective services.

And Another Thing or Two

Bad Weather or **E**mergency Closing

The Okemos Public Schools is prepared to use one of four plans.

1. The complete closing of schools for the day.
2. Keeping schools open without bus transportation.
3. A delay in the running of busses and the opening of schools.
4. Early or late dismissal.

The selected plan will be called into area radio and television stations. A message from the Superintendent will also be sent via Alert Now.

Early Release

The required professional development time for our teachers has been restructured into two-hour blocks. This restructuring time will allow our teachers to meet in "professional learning communities" to focus on improving teaching quality contributing to student learning. Lunch will be offered on early release days as will transportation.

The dates for 2018-19 are:

September 19
October 17
November 14
December 12
January 30
February 20
March 20
April 24
May 15

The School Start and End Times for early release are:

Grades K-4 8:50 AM - 1:50 PM

Grades 5-6 8:45 AM - 1:35 PM

Grades 7-8 8:00 AM - 12:50 PM

Grades 9-12 7:45 AM - 12:35 PM

Teacher Professional **D**evelopment

The Board of Education grants elementary teachers time each school year to evaluate current programs, improve instructional techniques and complete record keeping. All of these activities enhance the daily programs and services provided to students.

Parents will be notified of such in-service periods well in advance through school newsletters. Lunches are canceled and bus transportation schedules are adjusted on half days. Many of the school district's improvements have been planned or introduced through in-service programs.

Non-Discrimination Policy

The Okemos Public Schools and the State Board of Education comply with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the United States Department of Education. It is the policy of these governmental agencies that no person on the basis of race, gender, sexual orientation, height, weight, color, religion, political affiliation, national origin or ancestry, age, sex, marital status, veteran status or disability (handicap) shall be discriminated against, excluded from participation in, denied the benefits of or otherwise be subjected to

discrimination in any programs or activity for which it is responsible or for which it receives financial assistance from the United States Department of Education.

If any person believes that the Okemos Public Schools, or any part of the school organization, has inadequately applied the principles and/or regulations of Title VI (prohibits discrimination based on race), Title IX (prohibits discrimination based on sex), or Section 504 (prohibits discrimination based on handicap), he/she may bring forward a complaint to the Local Title IX and/or Section 504 Coordinator at the following addresses:

Title IX Coordinator:

Ms. Cheri Meier
Okemos Public Schools
4406 N. Okemos Road
Okemos, MI 48864
Phone TBD

Section 504 Coordinator:

Mrs. Heather Pricco
Kinawa 5/6 School
1900 Kinawa Dr.
Okemos, MI 48864
Phone 517-706-4700

Sexual harassment is unlawful under both Michigan and Federal laws and is contrary to the commitment of this district to provide an effective learning environment

"Sexual Harassment" is defined as

1. Unwelcome sexual advances; or
2. Unwelcome requests for sexual favors; or
3. Intimidating, hostile or offensive verbal, nonverbal or physical conduct of a sexual nature.

The district policy prohibits sexual harassment of students, employees, board members, volunteers, contractors or applicants

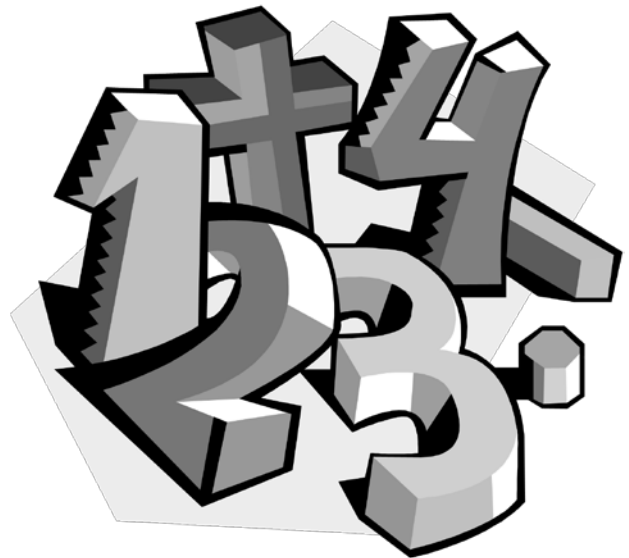
for employment by students, employees, board members, volunteers or contractors.

Copies of the policy are available from the Office of the Superintendent, 4406 N. Okemos Road, Okemos, Michigan 48864; telephone 517-706-5002

Civil Defense

Civil Defense is an important phase of today's educational program. Considering the number of children as well as adults in our educational institutions, it has become necessary to set up some uniform procedures to be used as guidelines in case of a disaster.

Through the efforts of principals and their staffs, each building has a well-defined plan to cover natural and man-made disasters. Tornado drills, fire drills and "lock down" drills are conducted each year to ensure the safety of pupils.



And Another Thing or Two

Student Education Records

The Family Educational Rights and Privacy Act (FERPA) afford parents and students over eighteen years of age ("eligible students") certain rights with respect to the student's education records. These rights include:

1. Parents and eligible students have the right to inspect and review the student's education records and to have the district respond to reasonable requests for explanations and interpretations of the records.
2. Parents or eligible students should submit to the appropriate administrator a written request that identifies as precisely as possible the record(s) they wish to inspect or review, or receive explanation or interpretation. The building administrator will make the necessary arrangements within 15 school days following receipt of the request. All records must be examined in the school district office during the business day in the presence of the appropriate administrator or designee.
3. Parents and eligible students have the right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading or in violation of the student's privacy or other rights.
4. The parent or eligible student should submit to the appropriate administrator a written request, clearly identifying the part of the record they want changed and specify why it is inaccurate or misleading, within 10 school days from the date the records were examined.
5. In the event the district decides not to amend the record as requested by the parent or eligible student, the district shall notify the parent or eligible student of the decision and advise them of their rights to a hearing regarding their request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
6. Parents and eligible students have the right to consent to disclosure of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.
7. One exception, which permits disclosures without consent, is disclosure to school officials with legitimate educational interests or as provided by statute or regulation. A school official is a person employed by the District as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the District has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, or assisting another school official in performing his or her tasks.

8. A school official has a "legitimate educational interest" if the official needs to review an education record in order to fulfill his/her professional responsibility.
9. Parents and eligible students have the right to designate "directory information" from the student's education record that may be disclosed without prior written consent. It includes student's name, parent or guardian, address, telephone number, date of birth, class designation, dates of attendance, extra-curricular activities, achievement awards or honors, weight and height of members of athletic teams, photograph, and school or school district previously attended.
10. Parents and eligible students have the right to file a complaint with the U.S. Department of Education concerning an alleged failure by the district to comply with the requirements of FERPA. Such a complaint should be filed with the U.S. Department of Education at the following address:

Family Policy Compliance Office
U.S. Department of Education
600 Independence Avenue, S.W.
Washington, DC 20202-4605

A copy of the District's student record policy and implementing regulations are available in each school building or superintendent's office. For more information concerning this notice of the District's policy, please contact Heather Pricco, Director of Special Education, Kinawa 5/6 School.



OKEMOS PUBLIC SCHOOLS
Authorization for Administration of Medication

Name of Student _____ Birth Date _____ Grade _____	Teacher _____ School _____	Date form Received _____
Is this student enrolled in child care? (Please circle) Yes No If Yes, in KEEP ____ or Before/After ____?		

<i>To be completed by a Physician</i>
Diagnosis/Purpose of Medication _____ Name of Medication _____ Dosage _____ Frequency _____ Time _____ Anticipated Duration _____ (if indefinite, so state) Form of Medication/Treatment <input type="checkbox"/> Tablet/Capsule <input type="checkbox"/> Liquid <input type="checkbox"/> Inhaler <input type="checkbox"/> Injection <input type="checkbox"/> Nebulizer How is medication to be given (schedule and dose to be given at school)? _____ _____ Should the school be aware of any adverse reactions or precaution? _____ _____ The student is both capable and responsible for self-administering this medication: <input type="checkbox"/> No <input type="checkbox"/> Yes, supervised <input type="checkbox"/> Yes, unsupervised The student may carry this medication <input type="checkbox"/> yes <input type="checkbox"/> no Date _____ Physician _____ Address _____ Phone _____

The undersigned parent/guardian authorizes the Okemos Public Schools through its administrators and/or staff to administer medication or to supervise the taking of medication by my child.

It is understood that the undersigned parent/guardian shall immediately notify the school personnel in writing in the event the proscriptioin shall be discontinued or modified.

The medication must be brought to school in a container appropriately labeled by a physician or pharmacy. Refills of the prescription shall be the responsibility of the parent/guardian.

Further, the undersigned shall release and indemnify the school district and its employees from any liability or damage which may result to the student from the administration of said medication as prescribed by the physician.

Signature of Parent/Guardian _____ Date _____ Home Phone: _____ Cell Phone: _____ Emergency Phone: _____ Name of Doctor: _____ Doctor's Phone: _____ _____

Okemos Public Schools

4406 N. Okemos Road
Okemos, MI 48864

Acceptable Use Policy

A networked computer account with Internet access is provided to all students in the Okemos Public School District. An email account will be set up *only* at a teacher's request. The Internet and email are valuable tools for accessing information, learning and communicating. The use of a computer, and its resources, must be in support of education and consistent with the purposes, curriculum and mission of the Okemos Public Schools.

Use of a computer is a **privilege**, not a right. Students must act responsibly when using a computer and abide by the Terms and Conditions for Use. Failure to do so will result in suspension of privileges, cancellation of privileges, disciplinary action and/or legal action. The Department of Media & Technology, building principal and teacher will decide what disciplinary action will be taken.

Terms and Conditions for Use:

1. I will follow the classroom rules of computer use as explained to me by my teacher(s) including proper use of the network, appropriate behavior while online, on social networking Websites and chat rooms, as well as, cyber-bullying awareness and response.
2. I will never share my password, even with my best friend, or sign onto the computer with someone else's login/password.
3. I will treat all computer equipment with care and will not change the way a computer is set up to run.
4. I will be polite to others and respect their documents and files.
5. I will use the Internet for educational purposes only and access sites authorized by my teacher(s).
6. I will tell my teacher(s) right away if I come across a picture or information that makes me feel uncomfortable, or is not appropriate, and I will not invite other students to come and see it.
7. I will not give out my last name, address, telephone number or anyone else's personal information on the Internet.
8. I will use proper language and my best writing skills when sending email and I will only use email to correspond about school projects/events.
9. I will follow the copyright laws that protect programs, data, books and pictures as explained to me by my teacher.
10. I will not install software from home or download, copy, or store any software, shareware or freeware without prior permission from my teacher, building principal or the Department of Media & Technology.

Parents/Guardians please note: In compliance with CIPA (Children's Internet Protection Act passed by Congress on 12/15/00) Internet filtering is in place for every networked computer *to* prevent access to inappropriate material on the district network. Internet filtering is provided by the district, both in and outside of the school setting for students. It is impossible to control access to ALL material on the Internet. The OPS firmly believe that the availability of valuable information and the potential for interaction on the Internet far outweigh the possibility that users may be exposed to material not consistent with the educational goals of the Okemos Public Schools. Furthermore, during student Internet use from the school facilities, District staff will make reasonable efforts to supervise student access and use of the Internet.

To help ensure student safety and citizenship in online activities, students and staff will be educated about:

1. Appropriate online behavior.
2. Safety and security while using email, chat rooms, social media, and other forms of electronic communications.
3. The dangers inherent with the online disclosure of personally identifiable information.
4. The consequences of unauthorized access (e.g., "hacking") and other unlawful or inappropriate activities.
5. Cyberbullying awareness and response.

UNDERSTANDING CONCUSSION

Beginning on July 1, 2013 Public Acts 342 and 343 (Concussion Laws) will go into effect in the State of Michigan. These laws require all levels of schools and youth sports organizations to educate and train staff, notify parents/guardians of the law, and monitor all possible youth concussions or head injuries. Please read this fact sheet and sign as acknowledgement that you have been provided this information.

Headache Pressure in the Head Nausea/Vomiting Dizziness	Balance Problems Double Vision Blurry Vision Sensitive to Light	Some Common Symptoms Sensitive to Noise Sluggishness Hazy Foggy Grogginess	Poor Concentration Memory Problems Confusion "Feeling Down"	Not "Feeling Right" Feeling Irritable Slow Reaction Time Sleep Problems
------------------------------------------------------------------	--------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------	----------------------------------------------------------------------	----------------------------------------------------------------------------------

WHAT IS A CONCUSSION?

A concussion is a type of traumatic brain injury that changes the way the brain normally works. A concussion is caused by a fall, bump, blow, or jolt to the head or body that causes the head and brain to move quickly back and forth. A concussion can be caused by a shaking, spinning or a sudden stopping and starting of the head. Even a "ding," "getting your bell rung," or what seems to be a mild bump or blow to the head can be serious. A concussion can happen if you haven't been knocked out.

You can't see a concussion. Signs and symptoms of concussions can show up right after the injury or may not appear or be noticed until days or weeks after the injury. If the student reports any symptoms of a concussion, or if you notice symptoms yourself, seek medical attention right away. A student who may have had a concussion should not return to play on the day of the injury and until a health care professional says they are okay to return to play.

IF YOU SUSPECT A CONCUSSION:

1. **SEEK MEDICAL ATTENTION RIGHT AWAY** – A health care professional will be able to decide how serious the concussion is and when it is safe for the student to return to regular activities, including sports. Don't hide it, report it. Ignoring symptoms and trying to "tough it out" often makes it worse.
2. **KEEP YOUR STUDENT OUT OF PLAY** – Concussions take time to heal. Don't let the student return to play the day of injury and until a health care professional says it's okay. A student who returns to play too soon, while the brain is still healing, risks a greater chance of having a second concussion. Young children and teens are more likely to get a concussion and take longer to recover than adults. Repeat or second concussions increase the time it takes to recover and can be very serious. They can cause permanent brain damage, affecting the student for a lifetime. They can be fatal. It is better to miss one game than the whole season.
3. **TELL THE SCHOOL ABOUT ANY PREVIOUS CONCUSSION** – Schools should know if a student had a previous concussion. A student's school may not know about a concussion received in another sport or activity unless you notify them.

SIGNS OBSERVED BY PARENTS:

- | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> •Appears dazed or confused •Is confused about assignment or position •Forgets an instruction | <ul style="list-style-type: none"> •Can't recall events prior to or after a hit or fall •Is unsure of game, score or opponent •Moves clumsily | <ul style="list-style-type: none"> •Answers questions slowly •Loses consciousness (even briefly) •Shows mood, behavior, or personality changes |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

CONCUSSION DANGER SIGNS:

In rare cases, a dangerous blood clot may form on the brain in a person with a concussion and crowd the brain against the skull. A student should receive immediate medical attention if after a bump, blow or jolt to the head or body s/he exhibits any of the following danger signs:

- | | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> •One pupil larger than the other •Is drowsy or cannot be awakened •A headache that gets worse •Weakness, numbness, or decreased coordination | <ul style="list-style-type: none"> •Repeated vomiting or nausea •Slurred speech •Convulsions or seizures •Cannot recognize people/places | <ul style="list-style-type: none"> •Becomes increasingly confused, restless or agitated •Has unusual behavior •Loses consciousness (even a brief loss of consciousness should be taken seriously.) |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

HOW TO RESPOND TO A REPORT OF A CONCUSSION:

If a student reports one or more symptoms of a concussion after a bump, blow, or jolt to the head or body, s/he should be kept out of athletic play the day of the injury. The student should only return to play with permission from a health care professional experienced in evaluating for concussion. During recovery, rest is key. Exercising or activities that involve a lot of concentration (such as studying, working on the computer, or playing video games) may cause concussion symptoms to reappear or get worse. Students who return to school after a concussion may need to spend fewer hours at school, take rests breaks, be given extra help and time, spend less time reading, writing or on a computer. After a concussion, returning to sports and school is a gradual process that should be monitored by a health care professional.

Remember: Concussion affects people differently. While most students with a concussion recover quickly and fully, some will have symptoms that last for days, or even weeks. A more serious concussion can last for months or longer.

Notes